Support local independent bookstores! Find your next read on Bookshop (https://bookshop.org/).

**Anti-Racism/Social Justice:**
- **How to be Anti-Racist** by Ibram X. Kendi (2019) – civil rights and liberties; political advocacy
- **Me and White Supremacy** by Layla Saad (2020) – discrimination and racism; journaling; self-help
- **Caste** by Isabel Wilkerson (2020) – U.S. State and local history
- **Picture A Scientist** (2020) – a film; showcases the female research experience; provides new perspectives on how to make science itself more diverse, equitable, and open to all.
- **White Fragility: Why It’s So Hard for White People to Talk About Racism** by Robin DiAngelo
- “Dear White People” by Krys E. Foster, Christina N. Johnson, Diana N. Carvajal, Cleveland Piggott, Kristin Reavis, Jennifer Y. C. Edgoose, Marji Gold, José E. Rodríguez and Judy C. Washington
- Lown Institute Weekly Emails - subscribe to view their health equity section with lots of relevant articles via this link: https://lowninstitute.org/subscribe/. The Lown Institute is a nonpartisan think tank advocating bold ideas for a just and caring system for health.

**Women and minorities in leadership:**
- **Nice Girls Don’t Get the Corner Office: Unconscious Mistakes Women Make that Sabotage Their Careers** by Lois P. Frankel (2014) – women and business; job hunting and career guides
- **Lean In: Women, Work and the Will to Lead** by Sheryl Sandberg (2013) – women and business; economic history; feminist theory
- **Faculty of Color in Health Professions** by Dena Hassouneh (2017) – medical faculty perspective; medical education and training
- **The Memo: What Women of Color Need to Know to Secure a Seat at the Table** by Minda Harts (2020) – business mentoring; coaching
- **That’s What She Said: What men need to know (and women need to tell them) about working together** by Joanne Lipman (2019) – women and business; general gender stories
- **Athena Rising: How and Why Men Should Mentor Women** by W. Brad Johnson and David G. Smith (2019) – women and business; business mentoring
- **Good Guys: How Men Can Be Better Allies for Women in the Workplace** by David G. Smith and W. Brad Johnson (2020) – women and business; general gender studies
Leadership Pathways in Academic Family Medicine: Focus on Underrepresented Minorities and Women by Catherine Coe, Cleveland Piggott, Ardis Davis, Mary N. Hall, Kristen Goodell, Pablo Joo, and Jeannette E. South-Paul – academic family medicine

Lean In: Women, Work, and the Will to Lead (2013) by Sheryl Sandberg - women and business; feminist theory

Business management/Leadership and Motivation

- The Five Dysfunction of a Team by Patrick Lencioni (2002) – HR; business management; management science
- Death by Meeting – Patrick Lencioni (2004) – running meetings and presentations; workplace culture; communication skills
- The Vision Driven Leader by Michael Hyatt (2020) – leadership and motivation
- Switch by Chip & Dan Heath (2010) – business and organizational learning; business decision making
- The Fearless Organization: Creating Psychological Safety in the Workplace for Learning, Innovation, and Growth by Amy C Edmondson (2018) – HR; business management; med occupational and organizational psychology
- Good to Great by Jim Collins (2001) – strategic planning
- The Bass Handbook of Leadership by Bernard Bass and Ruth Bass (2008) – leadership and motivation; business processes and infrastructure; psychology and counseling
- Reframing Organizations, 6th edition by Lee Bolman and Terrance Deal (2017) – business and organizational learning; business management; leadership and motivation
- Servant Leadership by Robert Greenleaf (2002) – political leadership; religious leadership; general elections and political process
- Everyone Leads by Paul Schmitz (2011) – political leadership; political science; leadership and motivation
- Multipliers, Revised and Updated: How the Best Leaders Make Everyone Smarter by Liz Wiseman (2017) – business process and infrastructure; business management; leadership and motivation
- Bring Yourself: How to Harness the Power of Connection to Negotiate Fearlessly by Mori Taheripour (2020) – communication skills; business negotiating; business motivation and self-improvement
- Leadership: Current Theories, Research, and Future Directions by Bruce J. Avolio, Fred O. Walumbwa and Todd J. Weber (2009) – authentic leadership; complexity leadership; cross-cultural leadership
- Leadership Development: An Outcome-Oriented Review Based on Time and Levels of Analyses by David V Day and Lisa Dragoni (2015)
Resonate leadership: Renewing yourself and connecting with others through mindfulness, hope, and compassion by Richard Boyatzis and Annie McKee (2005) – political leadership; general elections and political process; leadership and motivation

The Wisdom of Teams by Jon R. Katzenbach and Douglas K. Smith (1993) – human resources; organizational leadership


The Fifth Discipline by Peter M. Senge (1990) – communication skills; business management

Crucial Accountability by Kerry Patterson et al. (2013) – communication skills; business management

Managing Transitions: Making the most of change by William Bridges with Susan Bridges (2017) – organizational change


Daring Greatly by Brene Brown (2015) – motivational management; leadership

Dare to Lead by Brené Brown (2018) – leadership and motivation; personal transformation

The First 90 Days by Michael D. Watkins (2013) – decision making and problem-solving; job hunting

First, Break All the Rules by Jim Harter, Marcus Buckingham, and Gallup Organization – business management; entrepreneurship

The 7 Habits of Highly Effective People by Stephen R. Covey – time management; interpersonal relations

Fish!: A Proven Way to Boost Morale and Improve Results (2020) by Stephen Lundin, John Christensen, Harry Paul and Ken Blanchard - business teams; personnel management

The Art of War by Sun Tzu – strategy and competition

Leaders Eat Last: Why Some Teams Pull Together and Others Don’t (2020) by Simon Sinek - workplace culture

Resonate: Zen and the Way of Making a Difference (2020) by Ginny Whitelaw - leadership and motivation

Eat That Frog!: 21 Great Ways to Stop Procrastinating and Get More Done in Less Time (2017) by Brian Tracy - time management; work-life balance


Deep Work: Rules for Focused Success in a Distracted World (2016) by Cal Newport - time management

Leading at the Edge: Leadership Lessons from the Extraordinary Saga of Shackleton’s Antarctic Expedition (2012) by Dennis N.T. Perkins, Margaret P. Holtman and Jillian B. Murphy

The Art of Possibility: Transforming Professional and Personal Life (2000) by Rosamund Stone Zander and Benjamin Zander - leadership; job hunting and career guides

Winnie the Pooh by A.A. Milne - children’s lit classic

Painless Performance Evaluations (2005) by Marine E. Green - personal management

Turn the Ship Around (2013) by David Marquet - workplace culture and American military history

Carrot Principle (2009) by Adrian Gostick - communication skills and business management
Leadership in healthcare/medical psychology:
- **Helping People Change** (2019) by Boyatzis, Smith and Oosten - mentoring and coaching
- **You’re it** by (2021) Marcus, McNulty, Henderson, and Dorn - conflict resolution and mediation

**The Innovator’s Prescription: A Disruptive Solution for Health Care** by Clay Christensen, Jerome Grossman and Jason Hwang (2016) – healthcare administration; healthcare delivery

**Teams that Work: The 7 Drivers of Team Effectiveness** by Scott Tannenbaum and Eduardo Salas (2020) – medical occupation and organizational psychology; business processes and infrastructure

Faculty development initiatives designed to promote leadership in medical education. A BEME systematic review by Yvonne Steinert, Laura Naismith and Karen Mann (2012)

**Five Keys to Leading Transformational Change in Primary Care** by Lindsay S. Hunt and Andrew Ellner (2018) - clinical quality; outcomes measurement; primary care

**Diffusion of Innovation Theory** by June Kaminski (2011) http://cjni.net/journal/?p=1444

Clinical leadership and integrated primary care: A systematic literature review by Minke S. Nieuwboer, Rob van der Sande, Marjolein A. van der Marck, Marcel G. M. Olde Rikkert, and Marieke Perrya (2018) - Generalpractice/family medicine, general, integrated care, systematic reviews and meta-analyses, skills training

Five Ways to Fail as a New Leader in Academic Medicine" by Kevin Grigsby (2010)

**Mistakes Were Made (but Not by Me) Third Edition: Why We Justify Foolish Beliefs, Bad Decisions, and Hurtful Acts** by Carol Tavris and Elliot Aronson (2020) – medical social psychology and interactions; cognitive psychology

**Growing Physician Leaders: Empowering Doctors to Improve Our Healthcare** (2016) by Mark Hertling - hospital administration and care

"Transformation of U. S. Health Care 1960-2020: One Family Physician’s Journey" by John Geyman, MD - Useful in tracing the history and progress of our discipline across those years.