

TO: ADFM Membership

FROM: Terrence E. Steyer, MD – CFAS Representative from ADFM

RE: 2020 – 21 Activities

DATE: February 20, 2021

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It has been my honor to represent ADFM as the new AAMC Council of Faculty and Academic Societies representative during this past academic year. Following in the footsteps of Jeanette South Paul was not easy, but I have enjoyed learning more about the AAMC and CFAS, specifically. Obviously, it was not the year that we had anticipated, and all in-person AAMC events were canceled. However, I was still able to become involved in CFAS activities and I'm happy to report these to you.

Most exciting is that CFAS allowed organizations to add an additional representative to the Council at no extra cost. After applications for this position were submitted from the membership, the ADFM Board chose Michelle Roett from Georgetown University as our second representative.

One area that has been a focus for the AAMC and CFAS over the past year I have been racial justice and healthcare inequities. ADFM was able to leverage family medicine's leadership in these areas there have been two phone calls between ADFM and AAMC leadership and staff around the roles that family medicine educators can play in helping to train the next generation of physicians about these issues. Of note, the AAMC has recently released draft competencies in the area of racial justice and healthcare inequities. I have been able to review and provide input on these. They will be available to the public in the near future. We are hopeful that our dialogue with the AAMC leadership will continue as our expertise in these areas is valued by them.

Another major accomplishment of the AAMC this year has been an increase in GME slots that was passed as part of the budget reconciliation bill that was passed at the end of 2020. In this process, 1,000 new GME slots were added to CMS funding and a competitive process will be held to distribute these slots. Unfortunately, the slots are not being attributed to primary care or family medicine and thus were not supported by a ADFM or other academic family medicine organizations as per AFMAC's recommendations. We are hopeful that our continued dialogue on this important issue will influence the distribution process.

CFAS has been meeting monthly via zoom during the pandemic. We discuss a range of topics important to academic medicine. Additionally, committees have been meeting via zoom as well and I have been able to sit on communications and diversity committee meetings to gain a better understanding of what CFAS and the AAMC are planning in these areas.

I was able to attend the AAMC Learn Serve Lead 2020 meeting. We explored how the pandemic has affected all of us and talked about how COVID-19 has changed our medical schools and teaching hospitals. In addition, we discussed solutions to other topics including conscious and unconscious racial bias, overt discrimination, gender harassment, and inequities in academic medicine. Plenary speakers included Ann Curry and Ibram X. Kendi, author of

How to be an Antiracist. Dr. Kendi's story of his wife's struggle with cancer as an African-American physician was especially riveting.

It has been an unusual but productive year as the representative to CFAS. I look forward to participating in our virtual meeting this Spring and will continue to represent family medicine chairs strongly within the CFAS and AAMC structure. Thank you for allowing me the opportunity.