



**ADFM Diversity, Inclusion and Health Equity Taskforce (TF)  
Charge (approved by ADFM Board 9.11.18)  
Updated 11.9.18 with New Taskforce Members**

Chair: Mark Johnson, MD, Sr. Member-at-Large Member of the ADFM Board

Staff: Ardis Davis, Executive Director, ADFM

TF Members: Executive Committee Representative, Kevin Grumbach

At Large Members: Monty Douglas, Myra Muramoto, Anna Ramanathan, Philip Zazove, Beth Wilson

**Timeline:**

August 2018 – October 2019 (Will determine need for continuation at November 2019 Board meeting)

**Tasks:**

- Assist ADFM Executive Committee in refining the Charge to the Taskforce and in rounding out Taskforce membership
- Ensure integration of diversity, inclusion and health equity into strategic directions of ADFM
  - includes individual attention to work of the four strategic committees and the Winter meeting planning committee
- Ensure integration of diversity, inclusion and health equity into work of the organization
  - Establish tie to work of the nominations committee to ensure diversity is sought for ADFM leadership
- Ensure maximizing ADFM's potential for contributing to the CAFM-wide goal of a "more diverse and strong leadership in academic family medicine" with a focus on women and underrepresented in medicine
- Articulation of how ADFM best functions with others (FM Organizations and others) around this cross-cutting imperative.