

Association of Departments of Family Medicine Strategic Committees

ADFM’s strategic committees are one of the main mechanisms by which the organization works to achieve the priorities and goals set out by the strategic workplan. Each committee typically works on a variety of activities to reach these goals throughout the course of the year. Below are some examples (not a comprehensive list) of projects each committee has worked on over the past 2 years and plans to work on going forward.

Committee members are expected to: Commit to the 2-year term of the committee; participate in regular teleconferences (generally every 6 weeks); attend the ADFM Winter meeting and committee meeting held in conjunction with the Winter meeting; respond to committee communication requests, usually via email; participate in committee projects and initiatives; and review and participate as desired/warranted in committee preparation of ADFM commentaries (700-750 words) for the Annals of Family Medicine, typically annually.

<i>Committee</i>	<i>ADFM strategic priorities</i>	<i>Specific goals for 2018-2019</i>	<i>Examples of recent activities</i>	<i>Ongoing/ upcoming projects</i>
<p>Education Transformation</p> <p><i>Chair:</i> Michelle Roett Michelle.Roett@georgetown.edu</p>	<ol style="list-style-type: none"> Increase the number of US medical school graduates selecting family medicine as a career. Collaborate with AFMRD and other organizations to re-design GME to meet the needs of the healthcare system of the future 	<p>Produce “Best Practices Guide,” a resource for chairs describing what can be done to increase student choice locally by June 30, 2019</p> <p>Participate in the 25x2030 initiative, starting with launch in August 2018</p>	<p>Created first draft of the “Best Practices Guide” for helping departments move the needle on student choice of family medicine</p> <p>Collaborated with STFM and others to fix the policy issue of student documentation in the EHR</p> <p>Participated in the “kickoff” of the 25x2030 Initiative (FMAHealth legacy project aiming to get 25% of students to choose Family Medicine by 2030)</p> <p>Planned ADFM Winter Meeting sessions on exciting and engaging learners; recruiting students into family medicine</p>	<p>Plan for publication of ADFM survey data on what different departments are doing that is innovative in medical education to set a “baseline” for future reference</p> <p>Cleaning up and disseminating the “Best Practices Guide” for helping departments move the needle on student choice of family medicine as a “living” document</p> <p>Collaboration with AAFP and others on the 25x2030 collaborative; collaboration with STFM on the Preceptor Expansion Initiative</p> <p>Potential for collaboration on webinars with Healthcare Delivery Transformation Committee</p>
<p>Healthcare Delivery Transformation</p> <p><i>Chair:</i> Michael Jeremiah MPJeremiah@carilionclinic.org</p>	<ol style="list-style-type: none"> Improve the performance of family medicine departments and their academic health centers in advancing the Quadruple Aim. Support the ability of family medicine departments to successfully navigate and lead in a dynamically changing health care delivery and payment environment. 	<p>Deliver content corresponding to (at least) the top 3-5 membership priorities for healthcare delivery innovations within the 2018-2019 program year</p> <p>Submit a report to Board of Directors on feasibility of ADFM consultation service for healthcare delivery areas by Feb 2019</p>	<p>Continued series of “joy in practice” webinars focused on key healthcare delivery issues identified by ADFM members in annual survey.</p> <p>Publication of commentaries in <i>Annals of Family Medicine</i> regarding health system change, including one on Alternative Payment Models</p> <p>Engaged with other organizations to learn more about programs that might be of interest to ADFM members, e.g. ABFM’s PRIME registry and AAMC’s Project CORE (Coordinating Optimal Referral Experiences)</p>	<p>Assess membership interest in topics for this year; continue to offer Joy in Practice webinars every 2-3 months</p> <p>Assessment of needs for ADFM consultations around healthcare delivery topics, with the ADFM Board</p> <p>Engage with the AAMC around Project CORE and other areas of primary/specialty care interface</p>

<p>Leadership Development</p> <p>Chair: John Franko john.franko@atriumhealth.org</p>	<ol style="list-style-type: none"> Increase the number of women, racial and ethnic minorities, and individuals from other groups underrepresented in medicine serving as FM department chairs and department leaders. Increase the pool of individuals interested in and prepared to become department chairs and administrators 	<p>Develop plan for evolution and expansion of ADFM Fellowship with a formal 2-5-year plan approved by the Board</p> <p>Work over Fall of 2018 within CAFM to proactively communicate about the CAFM Leadership initiative's goals and enhanced efforts to proactively reach out to individuals within our organizations</p>	<p>Planned and facilitated sessions focused on the Leadership Competencies, including:</p> <ul style="list-style-type: none"> - ADFM Leadership Preconferences - sessions at STFM Annual - sessions at STFM Medical Student Education Conference - new New Chair 101 session at ADFM meeting <p>Engaged with CAFM collaborative leadership taskforce to support their efforts</p> <p>Supported ADFM Fellowship planning and considered next steps to evolve and expand, including name change and proactive outreach to potential nominees</p> <p>Organized phone calls to new chairs to welcome them to ADFM</p>	<p>STFM session: "Navigating change without losing voices: A competency and case-based approach to managing change and creating an inclusive culture in DFMs"</p> <p>Ongoing LEADS fellowship review and discussions of expansion considerations</p> <p>Keeping an eye on ADFM new chair advising program and interim chair hotline as needed; calls to new chairs</p> <p>Communicating about CAFM Leadership initiative's tools as available</p>
<p>Research Development</p> <p>Chair: Dan Knight daknight@uams.edu</p>	<ol style="list-style-type: none"> Strengthen research and scholarship capacity in DFMs Attract more research-oriented medical students into family medicine and support their research development during residency 	<p>Outline a plan in the 2018 BRC Annual Report to bolster the engagement of the ADFM Research Development Committee (RDC) and the Building Research Capacity (BRC) initiative to directly impact DFMs' capacity for research and scholarship</p> <p>Form Advisory Board for Physician Scientist Pathway and develop marketing materials for the program</p>	<p>Formalized connection to BRC with committee chair participation on steering committee</p> <p>Hosted US/Canadian Chairs' meetings at NAPCRG</p> <p>Publication of research capacity survey data in special issue of <i>Family Medicine</i></p> <p>Physician Scientist Pathway approved by the ABFM; Advisory Board created, marketing materials underway</p>	<p>Ongoing connection to the "Building Research Capacity Initiative" (collaboration with NAPCRG)</p> <p>In collaboration with NAPCRG, working on a way to publish some conference proceedings, e.g. NAPCRG distinguished scholar nominee abstracts</p> <p>Planning for a formal session at NAPCRG 2019 for US and Canadian Chairs</p> <p>Planned publication of additional research capacity survey data and longitudinal research capacity assessments, including a requested commentary for <i>Family Practice</i> on the "State of Family Medicine Research in the US"</p> <p>Ongoing meetings for the Physician Scientist Pathway Advisory Board and finalizing marketing materials, evaluation plan</p>