

ADFM Newsletter

• • Winter 2017/2018 • • Volume 7 (1) • •

The ADFM Newsletter is an update of key information that all members of ADFM should know, with highlights on the recent work of our committees. We'd love to hear your feedback (aweidner@adfm.org)!

Happy reading!

NOTE: anything in blue text is a hyperlink to a resource or email.

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ADFM Celebrates 40 Years!

We are looking forward to seeing everyone February 21-24 at the ADFM Winter Meeting and our 40th Birthday Celebration in Washington, D.C.!

We have lots of fun planned, and have invited past members of ADFM to join us to celebrate and to share some of what they have learned when they were Department Chairs/Administrators and in the roles they have moved on to since.

We also have a number of fantastic speakers lined up, including Tait Shanafelt, MD, Chief Wellness Officer, Associate Dean, Stanford School of Medicine; Mercedes Alonso, MEd, MS, Organizational Dynamics; and Thomas Agresta, MD, MBI, Professor and Director of Medical Informatics Family Medicine; Director of Clinical Informatics Center for Quantitative Medicine; and Informatics Leader, Connecticut Institute for Primary Care Innovation (CIPCI), University of Connecticut.

Check out the agenda and more information at:

<http://www.adfm.org/Meetings>

"Flipped meeting" materials will be published here the week before the meeting! Keep your eyes out for the announcement.

Ideas for future newsletters?

Contact Amanda

Weidner at:

aweidner@adfm.org

Donate to the Heritage Fund!

ADFM has established a "Heritage Fund" to generate resources to help us attract inspiring speakers for future meetings and support critical program initiatives, such as efforts to support new chairs and administrators.

All contributors will be acknowledged at the annual meeting. You can contribute at the Gold level with a contribution of \$1000 or above; Silver, with a contribution of \$500; and Bronze, with a contribution of \$200. Other contributions of any amount that is comfortable for you will be recognized as Friends of ADFM.

Our goal is to raise \$25,000 and we are just over \$20,000! Help us get to our goal by writing a check to ADFM and mailing it to: Priscilla Noland, Administrative Director, ADFM

11400 Tomahawk Creek Parkway, Suite 240
Leawood, KS 66211

If you would prefer to use a credit card, please call Priscilla Noland at 800-274-7928.

New Individual Associate Membership in ADFM – to be launched at the 2018 Winter Meeting

Per our February 2017 amended bylaws, we now have a category for individual Associate Membership in ADFM. As proposed in our Articles of Incorporation 40 years ago, this level of membership is intended for an individual who has

an “interest in promoting the well-being of medical school and/or teaching hospital departments, divisions or sections of Family Medicine”.

More information about this category of member-

ship and how the Board has approved rolling this out in a phased, manageable approach will be forthcoming before the Winter Meeting through our Presidential Newsletter (“What’s on our Plate”) and at the Winter Meeting.

B R C

Building Research Capacity

Building Research Capacity (BRC) is a joint initiative between ADFM and NAPCRG with support from STFM. All family medicine departments and residency programs seek to build or sustain their research and scholarship capacity. That’s where BRC comes in.

[Click here to learn more about BRC.](#)

A BRC session will be featured Friday morning at the Winter Meeting!

BOOK CLUB

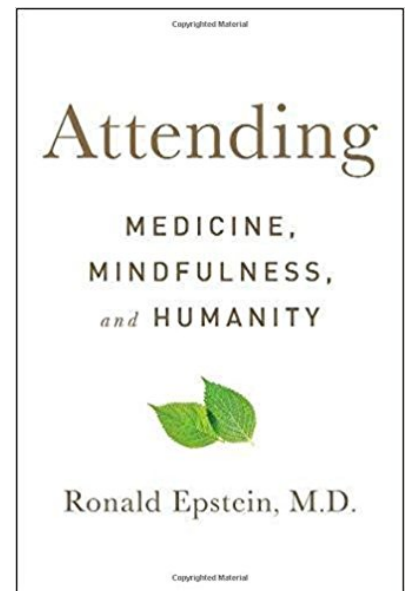
at the ADFM WINTER MEETING

We have added an optional Book Club to the Winter Meeting agenda this year. The Book Club will meet during the Networking Lunch hour on Thursday, February 22.

The discussion will be on the book “**Attending: Medicine, Mindfulness, and Humanity**” by Ronald Epstein, MD. We will discuss representative components of the book, how one could use the book at your department, and how to connect with other key issues we are dealing with as Chairs: 4th Aim, patient experience, teaching doctor-patient communications to residents and new faculty, teaching personal/professional growth and development to residents and faculty, and mindful medical leadership.

If you plan to attend, please get a copy of the book (apologies that we can’t supply!) and read the first 5 chapters – which won’t take you long and are enjoyable to read!

Order the book here: <http://a.co/48h5yG8>



Don’t forget about our Interim Chair “Hotline”!

The ADFM Leadership Development Committee has a “hotline” service for those who have been asked to become interim chairs in the near future or have been in the interim chair role a short time and have not yet been connected with an advisor, but have immediate questions related to the chair job.

If you would like to be connected to someone for immediate questions related to taking a chair position or to being interim chair, please contact Amanda Weidner (aweidner@adfm.org)

Physician Scientist Pathway: Pilot

The Physician Scientist Pathway (PSP) is a new initiative coming from our Research Development Committee under the leadership of Chyke Doubeni, MD, MPH, as a response to the need for a more robust pipeline for family medicine-scientists. The ADFM has approved the PSP as a pilot program that can be provided as an option in the National Resident Match Program beginning in 2019. To learn more about the background on the PSP,

check out ADFM's commentary in the November/December issue of the Annals of Family Medicine: <http://www.annfammed.org/content/15/6/589.full.pdf+html>

More information on the proposal for how the program itself will work is available on the ADFM website, [here](#).

As a first step, ADFM members were invited to submit to participate in the (self-

funded) pilot. Responses were received from 17 departments, 12 of whom are interested in participating as pilot sites. The plan was to have a pilot of 5 departments, so this level of interest is very exciting!

The ADFM Research Development Committee and Chyke are currently working to create an advisory board for the program and will continue to update the ADFM membership on the progress of the pilot.

Opportunities & resources worth a look...

2018 Sandra L. Panther Fellowship in the History of Family Medicine

The Center for the History of Family Medicine (CHFM) is proud to announce its eighth annual Fellowship in the History of Family Medicine. The successful applicant will be awarded a fellowship grant in an amount of up to \$2,000 to support expenses relating to research on a project of their choosing dealing with any aspect of the history of General Practice, Family Practice, or Family Medicine in the United States.

Apply by 5:00 PM (CDT), Saturday, March 31, 2018.

Complete fellowship rules, application forms, and instructions are available online through the Center's website at: <http://www.aafpfoundation.org/chfmfellowship>

"Academic Promotion for Clinicians" by Anne Walling MB, ChB

A new book from Anne Walling, MB, ChB, provides insights and recommendations on career planning and academic promotion for clinical faculty members. More info is available at: <https://link.springer.com/book/10.1007/978-3-319-68975-3>

The book can be purchased on Amazon:

<https://www.amazon.com/Academic-Promotion-Clinicians-Practical-Medical/dp/3319689746/>

Anne is also offering individualized consulting for clinical faculty members in career development and academic writing. See more information in the last ADFM Newsletter (6(2): Summer 2017) or for more information about services and fees, visit <http://www.accawalling.com/>.

Wondering what is happening with FMAHealth?

Check out their monthly updates, including the most recent January 2018 update, here:

<https://fmahealth.org/updates/>

Meet the 2018-2019 ADFM Fellows

The ADFM Fellowship is a year-long program (February to February) which provides academic leadership development for those interested in being a chair or considering that as a potential career direction. The program includes a Fellowship project, shared with colleagues through a venue at the ADFM Winter meeting; formal mentorship from a Fellowship Advisor; and participation on the ADFM Chairs' listserv during the Fellowship year and one year thereafter. It also includes participation in two back-to-back ADFM Winter meetings and some extra programming, such as a Fellowship Workshop; an in-person New Chairs' and Fellows' Fall Workshop; and webinars throughout the year.

New for the fellowship program this year is that Amanda Weidner, MPH, ADFM Data & Special Projects Manager will be taking on the role of staff contact for the Fellowship Program. We hope this will help streamline communications and maximize opportunities for our fellows!

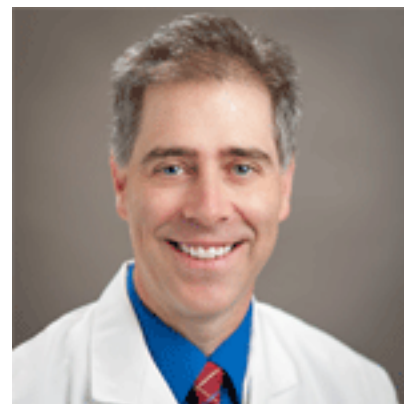
Myra Muramoto, MD, MPH, ADFM Fellowship Director, and the ADFM Executive Committee are pleased to announce the 2018-2019 class of ADFM Fellows.

AARON D. CLARK, DO

Fellowship project: Social Determinants of Health: Identifying and addressing barriers to care

Fellowship advisor: Philip Zazove, MD

Dr. Clark has been a practicing family physician since 2003. He graduated from Ohio University Heritage College of Osteopathic Medicine in Athens, Ohio and completed his residency in family medicine at Firelands hospital in Sandusky, Ohio where he served as chief resident. He also completed a fellowship in health policy training through the New York Institute of Technology in Long Island, New York. In addition to serving as the Chief Clinical Officer for a Columbus, Ohio based federally qualified health center, PrimaryOne Health, he also is an Associate Clinical Professor of Family Medicine at The Ohio State University where he serves as vice chair of community health for the department of family medicine. He is married with three children ages 14, 18 and 20. He enjoys hiking, skiing, fly fishing and sporting clays.



COLLEEN T. FOGARTY, MD, MSC.

Fellowship project: Improving the joy in practice of academic family physicians through decreased documentation burden

Fellowship advisor: Alison Dobie, MD

Dr. Fogarty is the Associate Chair for Interprofessional Practice and Education, and Medical Director at Highland Family Medicine with the University of Rochester/Highland Hospital Department of Family Medicine. She completed a Bachelors of Arts degree in Chemistry at Cornell University, and earned her medical degree at the University of Connecticut, School of Medicine. She completed her family medicine residency

and chief residency at the University of Rochester. Dr. Fogarty has additional training in Family Systems from the University of Rochester and a Master of Science in Epidemiology and Biostatistics from the Boston University School of Public Health. She has spent much of her career in community health center practice, both rural and urban.

Dr. Fogarty's publication record includes both empirical and creative work. Her scholarship includes work in primary care identification and management of mental health conditions, intimate partner violence, clinical communication skills while using the electronic health record, and cultural humility training. Dr. Fogarty's creative academic writing includes narrative, poetry, and 55-word stories, which have been published in several journals. She has received creative writing awards from the University of Rochester Cluster on Human Values in Healthcare and the Family Medicine Education Consortium.

She practices and teaches writing 55-word stories with colleagues and residents, and has edited the 55-word story column for the journal Families, Systems, and Health. She serves as Assistant Editor for the journal Family Medicine. Dr. Fogarty was named co-editor (with Larry Mauksch) of the journal, Families, Systems, and Health in 2013.

MASAHITO JIMBO, MD, PHD, MPH

Fellowship project: Creating a vision for meaningful clinical track faculty development within the Department of Medicine at the University of Michigan

Fellowship advisor: Dan Knight, MD

Dr. Jimbo is a native of Japan and obtained his MD from Keio University School of Medicine in Tokyo, Japan. After completing a residency in Internal Medicine and a fellowship in Nephrology with PhD at the same institution, he moved to the United States and finished a residency in Family Medicine at Thomas Jefferson University in Philadelphia in 1996. After practicing for three years in rural North Carolina, where he also received his MPH through one of the first distant-learning public health leadership programs at the University of North Carolina at Chapel Hill, he returned to Thomas Jefferson University as a faculty for five years before being recruited to the University of Michigan in 2004, where he is currently Professor of Family Medicine and Urology.

Having trained in two primary care specialties and practicing in urban, urban underserved, suburban, semirural, and rural underserved areas in two culturally distinct countries, Dr. Jimbo easily straddles the medical communities of the United States and Japan and has extensive knowledge of important issues that affect primary care in both countries. In addition to his MPH training, he received additional expertise in behavioral intervention and research through hands-on research on patient and physician-targeted behavioral interventions at Thomas Jefferson University. This has led him to a successful research career with multiple grants, including a R01 from the National Cancer Institute. More recently, Dr. Jimbo has pursued greater leadership roles within the department. In addition to the Chief of University Family Medicine Inpatient Service which he has led since 2010, he has been selected in 2017 as the inaugural Director of Faculty Development.



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GEMMA KIM, MD

Fellowship project: Initiation of a Listserv within the Department of Family Medicine in a Growing Academic Institution

Fellowship advisor: Valerie Gilchrist, MD

Dr. Gemma Kim, M.D., joined the University of California, Riverside School of Medicine in March 2013 and is currently the Vice-Chair of family medicine and the founding program director of the UCR School of Medicine Family Medicine Residency Program. She is board certified by the American Board of Family Medicine and is a member of the American Academy of Family Physicians, the California Academy of Family Physicians, and the Riverside County Medical Association. Dr. Kim completed her family medicine residency training at Texas A&M Health Science Center College of Medicine – Scott & White Memorial Hospital and was chief resident of her class. She stayed on as senior staff and was an associate program director for the Texas A&M HSC College of Medicine-Scott & White Hospital Family Medicine Residency Program for 5 years.



Dr. Kim remains active in both undergraduate and graduate medical education. Her professional interests include academic medicine, health maintenance, preventative medicine, women's health, chronic disease management, and outpatient procedures. She is committed to train the next generation of physicians to serve their communities with social responsibility and go on to become culturally diverse leaders in the community to improve health, promote wellness, and improve access to healthcare.



SHANNON PITTMAN, MD

Fellowship project: The Art of Spinning Plates

Fellowship advisor: Mary Jo Welker, MD

Dr. Pittman is a tenured, Professor and Chair in the department of Family Medicine. She received her undergraduate degree from Tougaloo College and earned her M.D. at the University Of Mississippi School Of Medicine where she also completed her Family Medicine residency in 2005. She served as Chief Resident from 2004-2005 and was awarded the George Lally Bevill Memorial Fellowship in Family Medicine.

Dr. Pittman is a member of the American Academy of Family Medicine, the American Medical Association, the Society of Teachers for Family Medicine, and the Mississippi Academy of Family Medicine. Dr. Pittman completed a faculty development fellowship in Waco, TX in April 2006 and the National Institute for Program Directors Development (NIPDD) fellowship in 2007. She currently is a member of the Academic Council with NIPDD. Dr. Pittman has also served as the medical director for University Physicians, Family Medicine since 2010 and is a certified Physician Builder in Epic.

Dr. Pittman is passionate about learning and patient care. She is advocate for quality,

being the recipient of the prestigious Q award. Dr. Pittman enjoys the academic pursuit of excellence and thrives on creativity and innovation.

PHIL RODGERS, MD

Fellowship project: Developing Outpatient Specialty Palliative Care Services within an Academic Health System Patient-Centered Medical Home (PCMH) Practice

Fellowship advisor: Kevin Grumbach, MD

Phil Rodgers is an Associate Professor of Family Medicine at the University Michigan, where he was appointed in 1998 following his residency training there. He practices and teaches full-spectrum family medicine, including inpatient adult medicine, and subspecialty palliative medicine. He has served in numerous departmental and institutional leadership roles, including elected positions on both the University Hospital and Medical School Executive Committees. He is also founding director of the UM Palliative Care Program, served as founding associate director of the UM Palliative Medicine Fellowship Program, and currently serves as director of Adult Palliative Care Clinical Programs.



Dr. Rodgers has become a leading national expert in payment and care delivery innovation in palliative care, and has received numerous invitations to speak, contribute to panels and workgroups, and provide technical expertise to policymakers including the Center of Healthcare Research and Transformation (CHRT), the Michigan Primary Care Transformation Project (MiPCT), the National Academies of Science, Engineering and Medicine (NASEM), and the Pew Charitable Trusts. His work has been recognized by numerous awards including the University of Michigan Family Medicine Resident Teaching Award, the University of Michigan Dean's Award for Community Service, the Cambia Health Foundation Sojourns Leadership Award, and the American Academy of Hospice and Palliative Medicine Distinguished Service Award.

Have you seen the commentary in the Jan/Feb edition of the *Annals of Family Medicine*?

Check it out:

[A Shared Aim for Student Choice of Family Medicine: An Update from ADFM and Family Medicine for America's Health](#)

All *Annals of Family Medicine* commentaries from ADFM are archived on our website, at <http://www.adfammed.org/Commentaries>

NOTABLES & MILESTONES

(send Amanda Weidner your "notables & milestones" at aweidner@adfm.org)

Laura Mosqueda, MD, Chair at the Keck School of Medicine of USC was named Interim Dean in October.

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Congratulations to Mack Ruffin IV, MD, MPH, current chair at Penn State Hershey Medical Center, who won the STFM Curtis G. Hames research award for 2017!

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Want an Advisor or Want to Become an Advisor?

ADFM offers all new chairs and administrators who join the opportunity to be paired with a peer with more experience.

Chairs should contact
Amanda Weidner,
aweidner@adfm.org

Administrators can
learn more here:
[http://www.adfm.org/
Members/AdministratorArea/Mentorship-
Program](http://www.adfm.org/Members/AdministratorArea/Mentorship-Program)

WELCOME TO NEW MEMBERS

CHAIRS

- Wayne Altman (Tufts University)
- Jonathan Becker (University of Louisville)
- Roberto Cardarelli (University of Kentucky)
- Peter Catinella (Texas Tech HSC El Paso - Transmountain^)
- Lamont Cavanagh (University of Oklahoma, Tulsa)
- Alison Dobbie (Eastern Virginia Medical School)
- Lisa Graves (Western Michigan University)
- Cynthia Haq (University of California - Irvine)
- Joshua Jacobs (Washington State University^)
- Anthony Jerant (University of California - Davis)
- Shannon Pittman Moore* (University of Mississippi)
- Jim Pacala* (University of Minnesota)
- Susan Pollart (University of Virginia)
- Jehni Robinson (University of Southern California)
- Margot Savoy (Temple University)
- Tony Viera* (Duke University)
- Elisabeth Wilson (Maine Medical Center)
- Kelvin Wynn (University of Illinois - Peoria)

ADMINISTRATORS

- Barry Browning (University of Kansas)
- Emmet Kiliddjian (Florida International University)
- Elizabeth Kirby (University of South Alabama)
- Noah Lazarus (Thomas Jefferson University)
- Angelica Martinez (Texas Tech HSC El Paso - Transmountain^)
- Juli McCauley (Texas Tech University - Lubbock)
- Candace Murbach (Memorial University)
- Gina Nunes (Washington State University^)
- Tonya Parcell (University of South Carolina, Columbia)
- Ute Sartin (Florida State University)
- Beth Terrill (University of Cincinnati)
- Sarah Thompson (Western Michigan University)
- Laurie Timberlake (University of Maryland)
- Mariam Traore (University of Louisville)

**Participated in ADFM Fellowship Program; **NOT new but new to this institution; ^ new department/institution*

New members since our last issue in June 2017. If this information is incorrect or you have additional information, please let Amanda Weidner know (aweidner@adfm.org).

OPEN CHAIR POSITIONS

- Cooper Medical School of Rowan University
- Drexel University
- Meharry University
- New York Medical College
- Temple University
- University of Alabama
- University of Illinois at Chicago
- University of Iowa
- University of Kansas - Kansas City
- University of Minnesota - Duluth
- University of North Carolina
- University of Virginia

** We only know what we hear about, so if this information is incorrect or you have additional information about OPEN searches, please let Amanda Weidner know (aweidner@adfm.org)!*